

CERTIFICATE *of Attendance*

IS PRESENTED TO

Hartono Kweefanus

for participating in the 2024 Annual Corporate Governance Seminar
on November 08, 2024, 2:00 pm to 6:00 pm via Video Conference covering the following topics:

1) Social Media Policy 2) Sustainable Business Models and Innovations.



Vincent Edward R. Festin
CHAIRMAN



Reginald H. Tiu
PRESIDENT

CERTIFICATE *of Attendance*

IS PRESENTED TO

Kataline Darmona

for participating in the 2024 Annual Corporate Governance Seminar
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Vincent Edward R. Festin
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Betty T. Ang

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Monica Darmona

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Vincent Edward R. Festin
CHAIRMAN



Reginald H. Tiu
PRESIDENT

Certificate of Participation

This certificate is given to

Nina D. Aguas

Union Bank of the Philippines

for having completed the session

"Compliance & Governance Summit Series - Creating a Compliance Culture, Session 1: Refresher on Banking Regulations"

Held on

Date: March 11, 2024 (Monday), 10AM-12NN

Venue: (Hybrid) 47th floor (onsite) and Zoom (online)

Speaker: Atty. Danny E. Bunyi, Senior Partner in Divina Law



Michaela Sophia E. Rubio

Chief Human Resource Officer



Joselynn B. Torres

Chief Compliance and Corporate Governance Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Nina D. Aguas

Union Bank of the Philippines

for having completed the session

Compliance and Governance

Summit Series Session 2:

**"Balancing Risks and Regulations With
Innovation: Governance Roles"**

held on

May 28, 2024 9:00 AM - 11:00 AM

through Zoom Meetings

A handwritten signature in black ink that reads 'A Reyes'.

Valentin A. Reyes
Executive Director



Institute of Corporate Directors

presents this

Certificate of Participation

to

Nina D. Aguas

Union Bank of the Philippines

for having completed the session

**Compliance and Governance
Summit Series Session 3: "From
Compliance to Performance: Elevating
Union Bank's Corporate Governance"**

held on

July 29, 2024 9:00 AM - 11:00 AM
through Zoom Meetings

A handwritten signature in black ink that reads 'Reyes'.

Valentin A. Reyes
Executive Director

CERTIFICATE *of Attendance*

IS PRESENTED TO

Anabelle Chua

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Vincent Edward R. Festin
CHAIRMAN



Reginald H. Tiu
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Ramon Felicisimo M. Lopez

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Vincent Edward R. Festin
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Reginald H. Tiu
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Helen G. Tiu

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Vincent Edward R. Festin
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Jon Edmarc R. Castilla

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Vincent Edward R. Festin
CHAIRMAN



Reginald H. Tiu
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