

**REQUIREMENTS AND PROCEDURE FOR
VOTING AND PARTICIPATING IN THE
2021 ANNUAL STOCKHOLDERS' MEETING OF
MONDE NISSIN CORPORATION**

A. CONDUCT OF THE VIRTUAL MEETING. – Monde Nissin Corporation's ("MONDE's") 2021 Annual Stockholders' Meeting ("ASM") will be held on November 23, 2021, Tuesday, at 10:00 a.m. Philippine Time (PHT), through the AGM@Convene online portal ("Portal") accessible at <https://conveneagm.com/ph/MONDE2021ASM>.

As a consequence of the prevailing quarantine and social gathering restrictions, there will be no physical venue for the ASM. Pursuant to the Revised Corporation Code's Sections 23 and 57, stockholders who participate in the ASM by remote communication or *in absentia* shall be deemed present for quorum purposes.

B. RECORD DATE. – Only stockholders of record at the close of business on October 26, 2021 ("Record Date") are entitled to participate in and vote at the ASM.

C. NOTICE OF MEETING AND OTHER DOCUMENTS. – The Information Statement (SEC Form IS-20) and its attachments, and other documents related to the ASM, may be accessed starting November 2, 2021 through MONDE's website at www.mondenissin.com and the Portal.¹

D. REGISTRATION. – Stockholders intending to participate in the ASM by remote communication must register at the Portal starting November 2, 2021 at 9:00 a.m. PHT and until November 12, 2021 at 5:00 p.m. PHT ("Registration Period"). Stockholders who encounter registration issues may contact AGM@Convene at support@conveneagm.com for technical support.

The registration requirements are:

1. FOR INDIVIDUAL STOCKHOLDERS WITH CERTIFICATED SHARES:
 - a. A clear scanned copy of the stockholder's valid government-issued ID showing the stockholder's photograph, signature, and other personal details, in JPG, PNG, or PDF format and with a file size no larger than 12MB. Acceptable IDs include Driver's License, Passport, Unified Multi-Purpose ID, Professional Regulation Commission ID, Social Security System ID, Pag-IBIG ID, Senior Citizen ID, Voter's ID, and Alien Certificate of Registration/Immigration Certificate of Registration;
 - b. The stockholder's stock certificate number; and
 - c. The stockholder's valid and active email address.

¹ Pursuant to the Securities and Exchange Commission's Notice dated March 16, 2021, publicly-listed companies holding their ASM may post ASM-related material on their website as an alternative mode of distribution of such material to their stockholders.

2. FOR CORPORATE STOCKHOLDERS WITH CERTIFICATED SHARES:
 - a. A clear scanned copy of the corporate stockholder's Secretary's Certificate stating the full name of the corporate stockholder's individual representative authorized to represent, and vote on behalf of, the corporate stockholder in the ASM, in JPG, PNG, or PDF format and with a file size no larger than 12MB;
 - b. A clear scanned copy of the valid government-issued ID of the corporate stockholder's representative named in the Secretary's Certificate showing the representative's photograph, signature, and other personal details, in JPG, PNG, or PDF format and with a file size no larger than 12MB. Acceptable IDs include Driver's License, Passport, Unified Multi-Purpose ID, Professional Regulation Commission ID, Social Security System ID, Pag-IBIG ID, Senior Citizen ID, Voter's ID, and Alien Certificate of Registration/Immigration Certificate of Registration; and
 - c. The authorized representative's valid and active email address.
3. FOR INDIVIDUAL STOCKHOLDERS WHO ARE BENEFICIAL OWNERS UNDER A PCD PARTICIPANT/BROKER'S ACCOUNT OR WITH "SCRIPLESS SHARES"
 - a. A clear scanned copy of a certification issued by the broker or PCD participant indicating the beneficial owner-stockholder's name and his/her shareholdings in MONDE as of Record Date (October 26, 2021) in JPG, PNG, or PDF format and with a file size no larger than 12MB;
 - b. A clear scanned copy of the beneficial owner-stockholder's valid government-issued ID showing photograph, signature, and other personal details, in JPG, PNG, or PDF format and file size no larger than 12MB. Acceptable IDs include Driver's License, Passport, Unified Multi-Purpose ID, Professional Regulation Commission ID, Social Security System ID, Pag-IBIG ID, Senior Citizen ID, Voter's ID, and Alien Certificate of Registration/Immigration Certificate of Registration; and
 - c. The beneficial owner-stockholder's valid and active email address.
4. FOR CORPORATE STOCKHOLDERS UNDER A PCD PARTICIPANT/BROKER'S ACCOUNT OR WITH "SCRIPLESS SHARES"
 - a. A clear scanned copy of a certification issued by the broker or PCD participant indicating the corporate stockholder's name and its shareholdings in MONDE as of Record Date (October 26, 2021) in JPG, PNG, or PDF format and with a file size no larger than 12MB;
 - b. A clear scanned copy of the corporate stockholder's Secretary's Certificate stating the full name of the corporate stockholder's individual representative authorized to represent, and vote on behalf of, the corporate stockholder in the ASM, in JPG, PNG, or PDF format and with a file size no larger than 12MB;

- c. A clear scanned copy of the valid government-issued ID of the corporate stockholder’s representative named in the Secretary’s Certificate showing the individual representative’s photograph, signature, and other personal details, in JPG, PNG, or PDF format and with a file size no larger than 12MB. Acceptable IDs include Driver’s License, Passport, Unified Multi-Purpose ID, Professional Regulation Commission ID, Social Security System ID, Pag-IBIG ID, Senior Citizen ID, Voter’s ID, and Alien Certificate of Registration/Immigration Certificate of Registration; and
 - d. The authorized representative’s valid and active email address.
5. FOR STOCKHOLDERS WITH JOINT ACCOUNTS UNDER A PCD PARTICIPANT/BROKER’S ACCOUNT
- a. A clear scanned copy of a certification issued by the broker indicating all the joint account holders’/stockholders’ names/identities and their shareholdings in MONDE as of Record Date (October 26, 2021) in JPG, PNG, or PDF format and with a file size no larger than 12MB;
 - b. An authorization letter duly signed by all joint account holders/stockholders (or their duly authorized representatives through Secretary’s Certificates for corporate stockholders) indicating their designated representative who shall be authorized to participate in the ASM, in JPG, PNG, or PDF format and with a file size no larger than 12MB;
 - c. A clear scanned copy of the authorized representative’s valid government-issued ID showing the photograph, signature, and other personal details, in JPG, PNG, or PDF format and with a file size no larger than 12MB. Acceptable IDs include Driver’s License, Passport, Unified Multi-Purpose ID, Professional Regulation Commission ID, Social Security System ID, Pag-IBIG ID, Senior Citizen ID, Voter’s ID, and Alien Certificate of Registration/Immigration Certificate of Registration; and
 - d. The authorized representative’s valid and active email address.

Deficiencies or inconsistencies in the information provided to MONDE will result in unsuccessful registration and will render the designated account holder ineligible to participate in the ASM.

E. REGISTRATION PROPER – Registrants who have submitted complete requirements within the Registration Period will receive an email notice prompting them to verify their email address provided in their registration and nominate a password for their account. After verifying their email, the registrants’ stockholder status will be subject to authentication. Pending authentication and approval of registration, registrants may already submit questions ahead of the ASM and appoint MONDE’s Chief Executive Officer (“**CEO**”) as proxy, which will still be subject to validation. Registrants whose stockholder status have been authenticated and approved will receive an email confirming that their registration has been approved (“**Confirmation Email**”). Registrants who do not receive a Confirmation Email within three (3)

business days from submission of complete requirements may contact support@conveneagm.com, copying MONDE's Corporate Secretary at corporate.secretary@mondenissin.com.

F. VOTING

1. Successful registrants may either vote electronically or appoint MONDE's CEO as proxy.
2. A stockholder who chooses to vote electronically should vote on the ASM agenda item numbers 4 to 10 through the Portal from receipt of the Confirmation Email until 5:00 p.m. PHT of November 22, 2021.
3. A stockholder (or representative of a corporate stockholder) attending the ASM will also be able to cast his/her vote for the corresponding agenda items requiring stockholder vote or approval during the entire duration of the ASM until its adjournment.
4. A stockholder may also vote *in absentia*. The stockholder must vote using the digital ballot accessible at the Portal. Stockholders voting *in absentia* should cast their vote at any time after receipt of the Confirmation Email but no later than 5:00 p.m. PHT on November 22, 2021.
5. Stockholders giving voting instructions to their respective brokers or PCD Participants must do so in accordance with the guidelines and procedure provided by such brokers or PCD Participants.
6. Stockholders (and brokers or PCD Participants who have received voting instructions from stockholders) also have the option of voting through the appointment of MONDE's CEO as proxy. Stockholders wishing to execute a proxy must do so digitally through the Portal.
7. Accomplished proxies should be received by MONDE through the Portal no later than 5:00 p.m. PHT on November 12, 2021.
8. A stockholder who registers by 5:00 p.m. PHT on November 12, 2021 may still vote by proxy or submit questions even pending authentication and approval of their registration. Proxies will be validated from their submission until November 16, 2021.
9. If a stockholder wishes to revoke his/her/its appointment of MONDE's CEO as proxy, the stockholder may do so through the Portal at any time prior to 5:00 p.m. PHT on November 12, 2021. Proxies may no longer be revoked after November 12, 2021. Stockholders who have submitted proxies (which have been or are subsequently validated) and do not revoke such proxies by 5:00 p.m. PHT on November 12, 2021 will not be able to vote live during the ASM but may still watch the ASM live and submit questions.
10. MONDE's Corporate Secretary and her designated assistants will tabulate votes received. MONDE's external auditor will validate the voting results.

11. The Corporate Secretary will report the preliminary results of the voting as of 5:00 p.m. PHT on November 22, 2021 during the ASM. The final results, as certified by the external auditor, will be indicated in the minutes of the ASM.

G. MEETING PROPER

1. The ASM's live webcast will be broadcasted at the Portal.
2. During the ASM, each agenda item will be shown on the screen as the relevant agenda item is taken up. Stockholders may send questions or comments pertaining to any item on the ASM's agenda through the Portal until 5:00 p.m. PHT of November 12, 2021, and during the ASM. Questions submitted during the Registration Period will be given priority.
3. The Corporate Secretary shall report the preliminary tally of votes received and inform the stockholders if the particular agenda item is carried or disapproved. The preliminary tally for all items for approval, as of 5:00 p.m. PHT of November 22, 2021, shall be reported during the ASM. The final voting results, as certified by the external auditor, will be reflected in the minutes of the ASM.
4. The meeting proceedings will be recorded in audio and video formats. The meeting's video recording will be accessible at www.mondenissin.com.

H. OTHER MATTERS

1. For any questions on these guidelines, please contact the following:
 - a. support@conveneagm.com
 - b. corporate.secretary@mondenissin.com
 - c. investor.relations@mondenissin.com