

Draft – Subject to approval in the 2027 annual stockholders’ meeting



MINUTES OF THE ANNUAL STOCKHOLDERS’ MEETING

June 26, 2026, 11 A.M.

Held at Felix Reyes St., Brgy. Balibago, Sta. Rosa City, 4026 Laguna,
Philippines

Conducted virtually via

<https://conveneagm.com/ph/MONDE2026ASM>

The 2026 Annual Stockholders’ Meeting (“**ASM**”) of Monde Nissin Corporation (the “**Company**” or “**Monde**”) was held at its principal place of business located at Felix Reyes St., Brgy. Balibago, Sta. Rosa City, 4026 Laguna, Philippines, and conducted virtually via <https://conveneagm.com/ph/MONDE2026ASM> (the “**Monde ASM Platform**”) on June 26, 2026 at 11 A.M. with Chairperson of the Executive Committee (“**ExCom**”) and Chief Executive Officer (“**CEO**”) Mr. Henry Soesanto, as the ASM’s Presiding Officer or Acting Chairperson in accordance with Section 8.4, Article IV of Monde’s By-laws.

Directors Present

- | | |
|---------------------------|---|
| Hartono Kweefanus | - Chairperson Emeritus |
| Kataline Darmono | - Chairperson of the Board
Member, Executive Committee |
| Henry Soesanto | - Acting Chairperson for the ASM
Chairperson, Executive Committee
Executive Vice President
CEO |
| Hoediono Kweefanus | - Vice-Chairperson of the Board |
| Betty T. Ang | - President
Member, Executive Committee |
| Monica Darmono | - Treasurer
Member, Executive Committee |
| Nina Perpetua D. Aguas | - Lead Independent Director
Chairperson, Risk and Related Party Transactions Committee
Member, Executive Committee
Member, Audit Committee
Member, Corporate Governance, Nominations, and
Remuneration Committee |
| Anabelle L. Chua | - Independent Director
Chairperson, Audit Committee
Member, Risk and Related Party Transactions Committee
Member, Corporate Governance, Nominations, and
Remuneration Committee |
| Ramon Felicisimo M. Lopez | - Independent Director
Chairperson, Corporate Governance, Nominations, and
Remuneration Committee
Member, Risk and Related Party Transactions Committee
Member, Audit Committee |

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**Other Officers and
Management Present**

- Atty. Helen G. Tiu - Corporate Secretary and Chief Legal Counsel
- Mr. Jesse C. Teo - Chief Financial Officer (“CFO”)
- Mr. Rico A. Gonzales - Chief Business Officer
- Mr. Michael J. Paska - Chief Investor Relations Officer and Chief Risk Management Officer

- Mr. Daniel Teichert - Chief Internal Audit Executive
- Ms. Jocelyn Jones Go So - Chief Information and Digital Officer
- Atty. Jon Edmarc R. Castillo - Chief Compliance Officer and PSE Company Information Officer

- Atty. Katherine C. Lee-Bacus - Assistant Corporate Secretary
- Atty. Anne Katherine N. Santos - Assistant Corporate Secretary
- Mr. Ramil I. Bernabe - Chief Sustainability Officer

Shareholders Present (see Annex A)	No. of Outstanding & Voting Shares Present or Represented	Percentage of Total Outstanding Capital Stock (i.e., 17,968,611,496 shares)
	15,156,634,270	84.35%
Shareholders Absent	No. of Outstanding & Voting Shares Absent	
	2,811,977,226	15.65%

I. CALL TO ORDER

After the Philippine National Anthem was played, Chief Investor Relations Officer Mr. Michael J. Paska stated that the Company is holding the meeting in virtual format, with CEO and ExCom Chairperson Henry Soesanto presiding over the meeting from the Company’s principal office in Felix Reyes St., Brgy. Balibago, City of Santa Rosa, Laguna, Philippines.

Mr. Paska introduced each of the members of the Board of Directors present at the ASM, i.e., Chairperson Emeritus **Mr. Hartono Kweefanus**; Chairperson of the Board and ExCom Member **Ms. Kataline Darmono**; Vice Chairperson of the Board **Mr. Hoediono Kweefanus**; Director, President & ExCom Member **Ms. Betty T. Ang**; Director, ExCom Chairperson, Executive Vice President and CEO **Mr. Henry Soesanto**; Director, ExCom Member, and Treasurer **Ms. Monica Darmono**; Lead Independent Director, Chairperson of the Risk and Related Party Transactions Committee and Member of the ExCom Member, Audit Committee and the Corporate Governance, Nominations, and Remuneration Committee **Ms. Nina Perpetua D. Aguas**; Independent Director, Chairperson of the Audit Committee and Member of the Corporate Governance, Nominations, and Remuneration Committee and Risk and Related Party Transactions Committee **Ms. Anabelle L. Chua**; and Independent Director, Chairperson of the Corporate Governance, Nominations, and Remuneration Committee and Member of the Audit Committee and Risk and Related Party Transactions Committee **Mr. Ramon Felicisimo M. Lopez**.

Mr. Paska also introduced some of the Officers of the Company who joined the meeting, e.g., CFO Mr. Jesse C. Teo, and Corporate Secretary Atty. Helen G. Tiu.

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Thereafter, Mr. Paska acknowledged the presence of representatives of SyCip Gorres Velayo & Co. ("SGV"), the Company's external auditor, led by Engagement Partner Mr. Roel E. Lucas.

Mr. Paska also mentioned that the results of the final tabulation of votes, with full details of the affirmative or negative votes or abstentions, in connection with the agenda items up for voting during the meeting, are being validated by Isla Lipana & Co. (PwC Philippines) and reflected in the minutes of this meeting.

With the physical absence of the Chairperson of the Board in the Philippines and in compliance with the requirements of Section 15 of the Securities and Exchange Commission's ("SEC's") Memorandum Circular No. 06, series of 2020, requiring that the presiding officer shall call and preside over the stockholders' meeting at the Company's principal office, pursuant to Section 8.4, Article IV of the Company's By-laws, the Chairperson of the ExCom, Mr. Henry Soesanto was requested to call, as he called, the meeting to order. Thereafter, Acting Chairperson of the stockholders' meeting Mr. Henry Soesanto presided over the ASM. Corporate Secretary Atty. Helen G. Tiu recorded the minutes of the ASM.

II. NOTICE OF MEETING AND DETERMINATION OF QUORUM

The Acting Chairperson of the ASM, Mr. Henry Soesanto, requested Corporate Secretary Atty. Helen G. Tiu to report on the service of the notice of, and existence of a quorum for, the ASM.

The Corporate Secretary certified that in accordance with SEC Notice dated March 11, 2026 ("SEC 3/11/26 Notice"), the notice of the ASM ("ASM Notice"), the Definitive Information Statement ("DIS"), and other documents related to the holding of the ASM, were distributed to stockholders of record as of May 29, 2026 through the following methods:

- (a) by publication in both online and print formats on June 2 and 3, 2026 on The Philippine Star and the Manila Bulletin (the last publication being made at least 21 days prior to the ASM);
- (b) by posting on the Company's website at www.mondenissin.com; and
- (c) by disclosure through the Philippine Stock Exchange's EDGE Investors' portal at www.edge.pse.com.ph.

In addition, the electronic copies of the Company's DIS, the audited consolidated financial statements, the minutes of the June 27, 2025 stockholders' meeting, and other meeting materials, were made available on Monde's website, on the Monde ASM Platform, and on PSE Edge. Accordingly, the stockholders have been duly notified in accordance with the Company's By-Laws, SEC Memorandum Circular No. 6, series of 2020, SEC 3/11/26 Notice, and the Company's Rules and Procedures for Voting and Participation in the ASM.

The Corporate Secretary Atty. Helen Tiu also certified that there was a quorum for the meeting in as much as there were present or represented at the ASM (by proxy, voting in absentia through the Monde ASM Platform, and participating through remote communication) stockholders owning 15,156,634,270 common shares out of the Company's 17,968,611,496 (or 84.35%) of the total outstanding shares. The mode of attendance of the stockholders present and/or represented by proxy and their respective percentages of the outstanding shares are set forth below:

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Mode of Attendance	% of Total Outstanding Capital Stock	Number of Shares
Appointment of the Chief Executive Officer as proxy	75.73%	13,607,952,874
Voting in absentia	0%	-
Remote Communication	8.62%	1,548,681,396
% of Total Outstanding Capital Stock	84.35%	15,156,634,270

Additionally, based on the log of the Monde ASM Platform, there were 18 viewers of the live webcast of the meeting.

There being a quorum, the Acting Chairperson of the ASM Mr. Henry Soesanto declared the ASM duly convened and opened for business.

III. INSTRUCTIONS ON RULES OF CONDUCT AND VOTING PROCEDURES

Acting Chairperson of the ASM Mr. Henry Soesanto requested the Corporate Secretary to share the rules of conduct and voting procedures for the ASM, including the measures adopted by the Company to provide the stockholders the opportunity to participate in the meeting to the same extent possible as an in-person meeting.

Corporate Secretary Atty. Helen Tiu first stated that the rules of conduct and the voting procedures were set forth in the DIS and in the *Explanation of Agenda Items* which formed part of the ASM Notice. Thereafter, she highlighted the following rules:

1. The ASM agenda covered a range of matters requiring stockholders’ vote and was included in the ASM Notice distributed to stockholders of record (record date being May 29, 2026). Stockholders were also given the opportunity to propose matters for inclusion in the agenda, subject to applicable SEC rules and regulations, and the Company’s internal guidelines.
2. Stockholders were notified that questions received either through the Monde ASM Platform by 5 p.m. of June 17, 2026 had priority. Questions received from stockholders by June 17, 2026, if any, were subject to collation to be taken up and answered during the Q&A under the “Other Business” portion of the ASM. For any questions and comments which are not responded to during the Q&A, Monde will endeavor to answer them by email.
3. There are six (6) agenda items to be voted on or acted upon by the stockholders, each of which will be shown on the screen at the same time it is being taken up.
4. Through the Monde ASM Platform, stockholders had been able to cast their votes on the agenda items starting June 3, 2026. Stockholders participating via live feed or through the Monde ASM Platform may cast their votes in real time using the platform. The polls will remain open until the end of the meeting for stockholders who have successfully registered on the platform.
5. Alternatively, stockholders were also provided with the option of appointing the CEO as their proxy.
6. A preliminary tabulation was made of votes cast as of close of business on June 25, 2026. The Corporate Secretary will be referring to this preliminary tabulation when reporting the voting results

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for each agenda item during the meeting. However, the results of the final tabulation of votes, with full details of the relevant affirmative and negative votes as well as abstentions, will be independently validated by Isla Lipana & Co. and reflected in the ASM minutes.

IV. APPROVAL OF MINUTES OF PREVIOUS STOCKHOLDERS’ MEETING HELD ON JUNE 27, 2025

Acting Chairperson of the ASM Mr. Henry Soesanto proceeded with the approval of the minutes of the previous year’s annual stockholders’ meeting held on June 27, 2025, an electronic copy of which was posted on the Company’s website and was part of the DIS.

Corporate Secretary Atty. Helen Tiu presented Resolution No. S-1-2026 as proposed by Management, and based on the votes received, reported the approval by the stockholders of the following resolution:

RESOLUTION NO. S-1-2026

“RESOLVED, That we, the stockholders of MONDE NISSIN CORPORATION approve, as we hereby approve, the minutes of the annual stockholders’ meeting held on June 27, 2025.”

As tabulated by the Corporate Secretary and independently validated by Isla Lipana & Co., the final votes for the adoption of Resolution No. S-1-2026 providing for the approval of the minutes of the previous stockholders’ meeting held on June 27, 2025 were as follows:

	For	Against	Abstain
Number of Votes (One Share – One Vote)	15,142,206,070	-	-
% of Total Outstanding Capital Stock	84.27%	-	-

V. MANAGEMENT REPORT

A. MESSAGE OF THE CHAIRPERSON OF THE BOARD

The Chairperson of the Board, Ms. Kataline Darmono, welcomed the stockholders, directors, and members of Management to the meeting. In her message, she reported that, in 2025, Monde continued to make progress towards its corporate aspiration “to improve the well-being of people and the planet, and create sustainable solutions for food security.” She emphasized the Company’s continuing efforts to conduct its business more responsibly and sustainably, keeping food security and the well-being of people as its guiding principles, while ensuring the affordability and availability of its products across the globe. She further noted that the Company had undertaken numerous initiatives to support the long-term sustainability of its businesses, several of which had already begun to yield positive results over the past few quarters. Board Chairperson Ms. Kataline Darmono thereafter invited CEO Henry Soesanto and CFO Jesse C. Teo to present Management’s report on the Company’s full-year 2025 results and key developments during the current year.

B. REPORT OF THE CHIEF FINANCIAL OFFICER

CFO Jesse C. Teo began his report by noting that consolidated revenue for the full year 2025 reached a record ₱86.5 billion, representing a 4.0% increase from the prior year, largely driven by volume growth in the Asia Pacific Branded Food and Beverage (“APAC BFB”) business. Full-year net sales of the APAC BFB

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business increased by 4.7% year-on-year to ₱72.8 billion, supported by robust consumer demand, particularly in the Biscuits and Others categories. The domestic business likewise grew by 5.4% year-on-year. Meanwhile, revenues from the Protein business were flat year-on-year, reflecting ongoing growth in UK retail snacking, the relaunch of frozen ingredients, and favorable currency movements. As a result, APAC BFB accounted for 84% of total sales as of full year 2025, while the Protein business represented the remaining 16%.

The CFO reported that the Company sustained its market leadership positions despite market share declines in certain categories. In the Noodles category, Monde achieved market share gains driven by upsizing and uptrading initiatives through the *Lucky Me! Kasalo* pack and multipacks, as well as premium offerings such as *Chicken Chilimansi* and *Beef Chilimansi Instant Mami*, the *Jjamppong* line, and cup products. These initiatives contributed to *Lucky Me!* being recognized by the Kantar Brand Footprint Report as the #1 Most Chosen Brand in the Philippines for the tenth (10th) consecutive year in 2025.

For the Biscuits category, the Company gained market share and remained among the top players in the category at number two during the past 52 weeks of full year 2025. Brands such as *M.Y. San Graham*, *Skyflakes*, and *Nissin* recorded accelerated growth during the year, enabling the Company to reclaim the number one position during the final 12-week period of 2025. The CFO added that this momentum continued into the first quarter of 2026 and is expected to be supported further by planned capacity expansion.

The CFO further explained that the Others category within APAC BFB primarily consists of strategic collaborations with leading brands in the Culinary and Beverage segments. In Culinary, *Mama Sita's* oyster sauce retained its number one position with a 59.7% market share. He noted that category penetration continued to drive performance, with the oyster sauce subcategory reaching 62% household penetration among Filipino households, of which *Mama Sita's* accounted for the largest share. He further emphasized the Company's continued success in positioning oyster sauce as a versatile and complete culinary aid that can serve as a replacement for soy sauce. In Beverages, *Dutchmill* yogurt drink and *Delight* cultured milk experienced market share declines due to category and supply challenges, although the Beverages business continued to deliver healthy volume growth during the year.

Turning to the Protein business, the CFO reported that Monde and its subsidiaries (the "Group") strengthened its number one retail position in the United Kingdom, its largest market for the Protein business, despite continued category challenges. He highlighted the progress achieved under the "Transform to Win Together" turnaround program led by the business' Chief Executive Officer, Mr. David Flochel. Since the implementation of the program, the business has slowed sales declines on a quarter-on-quarter basis and achieved its guidance of mid-single-digit core Earnings Before Interest, Taxes, Depreciation, and Amortization ("EBITDA") in GBP millions, representing an improvement of approximately ₱483 million year-on-year. He further noted that the business strengthened its brand and market leadership position, with Quorn Foods increasing market share through growth in its snacking portfolio and the successful "no artificial ingredients" relaunch of its frozen ingredients products during the fourth quarter of 2025.

On profitability, the CFO reported that core net income attributable to stockholders remained stable at ₱9.7 billion, primarily reflecting the impact of higher edible oil prices on gross profit during the year. Reported net income, however, increased eighteen-fold year-on-year to ₱8.6 billion.

The CFO further noted that the Company's solid core earnings translated into a stable cash position, enabling it to return value to shareholders through dividends. He reported that the Company paid dividends amounting to ₱2.9 billion, or ₱0.16 per share, in January 2026, and ₱4.3 billion, or ₱0.24 per share, in May 2026.

In closing, the CFO emphasized that the Company's business fundamentals remained solid, as reflected in its strong balance sheet and healthy financial ratios, which continue to support investments in its brands and products.

C. REPORT OF THE CHIEF EXECUTIVE OFFICER

CEO Henry Soesanto reported that the Company's agile response to the challenging external operating environment affecting both its APAC BFB business and its Protein business (formerly referred to as the Meat Alternative business) enabled it to deliver solid operational and financial performance in 2025. He noted that Monde achieved record net revenues of ₱86.5 billion, representing a 4.0% increase from the previous year, driven by initiatives that strengthened the Company's market leadership positions and supported its overall business performance. He further emphasized that, despite the challenging operating environment, the Company remained focused on addressing issues proactively while keeping consumers at the center of its decision-making.

The CEO also discussed the repositioning and rebranding of the Company's Meat Alternative business as its Protein business. He explained that the change reflects evolving consumer preferences toward better nutrition and less processed food, and the strategic opportunities presented by the Company's mycoprotein platform, which provides complete protein and fiber. He noted that, following the implementation of the "Transform to Win Together" turnaround program, the business had seen improvements in brand consideration and positive shifts in consumer perception relating to innovation, natural ingredients, taste, and health. These developments had enabled the business to expand beyond the traditional meat alternative category into adjacent segments, such as snacking, and support its ambition to position Quorn as a preferred positive protein choice for a broader range of consumers.

Thereafter, Mr. Soesanto discussed the Group's long-term strategies, noting that the Company continued to see significant growth opportunities across both its APAC BFB and Protein businesses. For APAC BFB, the Group intends to leverage its expertise in innovation, brand building, health, sustainability, and convenience to develop products that address evolving consumer needs. For the Protein business, the Group will continue to execute its transformation program by maintaining cost discipline, operating with a lean organization, focusing on cash generation, and further strengthening its growth platforms in snacking and clean-label ingredients under its Positive Protein strategy.

The CEO emphasized that these initiatives are aligned with the Company's corporate aspiration and support its objective of becoming a better business while advancing its sustainability journey. He reported that the Company's efforts to concretize and operationalize sustainability continued to bear fruit in 2025. Guided by a mindset of continuous improvement and intentionality, the Company continued to drive positive impacts through its sustainability pillars of making better food accessibility possible, making eco-efficiency possible, making inclusivity possible, and making collective action possible. He further noted that each of these pillars supported the United Nations Sustainable Development Goals and contributed to the Company's broader objective of "Making Better Possible."

Mr. Soesanto further reported that these initiatives have strengthened the Company's ability to ensure its short-term sustainability and business continuity. He also provided an update on first-quarter 2026 performance, noting that consolidated revenue increased by 9.1% year-on-year to ₱22.8 billion. APAC BFB net sales grew by 8.6% to ₱19.1 billion, while the domestic business expanded by 9.5% year-on-year to ₱18.1 billion. Meanwhile, revenue from the Protein business increased by 11.7% to ₱3.7 billion, driven primarily by favorable foreign exchange movements and the continuing stabilization of underlying sales.

The CEO further reported that the Group remains prudent in its capital allocation. He stated that the Company remains bullish on its capital expenditure plans for the APAC BFB business in order to meet strong consumer demand and sustain volume momentum. For the Protein business, capital expenditures will remain more modest and focused primarily on cost-saving initiatives.

In closing, Mr. Soesanto emphasized that these initiatives reflect the Company’s aspiration to improve the well-being of people and the planet through the development of better and healthier products, the delivery of value to shareholders, and the promotion of a productive and empowering workplace for employees. He expressed his appreciation to the Company’s employees for their dedication and contributions during the past year, and thanked the Company’s stakeholders for their continued trust and support. He concluded by expressing confidence that Monde will continue to uphold its commitment to ethical and sustainable innovation for the benefit of people and the planet.

Thereafter, Acting Chairperson of the ASM Mr. Henry Soesanto requested the Corporate Secretary to present the next resolution for the noting of the Management Report, comprising the Message of the Chairperson of the Board, the Report of the Chief Financial Officer, and the Report of the Chief Executive Officer.

Corporate Secretary Atty. Helen Tiu presented Resolution No. S-2-2026 as proposed by Management, and based on the votes received, reported the approval by the stockholders of the following resolution:

RESOLUTION NO. S-2-2026

“RESOLVED, That we, the stockholders of MONDE NISSIN CORPORATION (the “Corporation”) note, as we hereby note, the Corporation’s Management Report consisting of the Message of the Chairperson of the Board, the Report of the Chief Financial Officer, and the Report of the Chief Executive Officer.”

As tabulated by the Corporate Secretary and independently validated by Isla Lipana & Co., the final votes for the adoption of Resolution No. S-2-2026 providing for the noting of the Management Report consisting of the Message of the Chairperson of the Board, the Report of the Chief Financial Officer, and the Report of the Chief Executive Officer, were as follows:

	Noted	Abstain
Number of Votes (One Share – One Vote)	15,142,206,070	-
% of Total Outstanding Capital Stock	84.27%	-

VI. RATIFICATION OF THE 2025 ANNUAL AUDITED CONSOLIDATED FINANCIAL STATEMENTS

Acting Chairperson of the ASM Mr. Henry Soesanto proceeded to the next item on the agenda, which was the ratification of the 2025 Annual Audited Consolidated Financial Statements.

Corporate Secretary Atty. Helen Tiu explained that stockholders’ ratification was being sought for the Company’s 2025 Annual Audited Consolidated Financial Statements, an electronic copy of which was attached to the DIS as part of its Annex D (Management Report) and made available on Monde’s website, the PSE EDGE portal, and the Monde ASM Platform. She presented Resolution No. S-3-2026 as proposed by Management and based on the votes received, reported the approval by the stockholders of the

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following resolution:

RESOLUTION NO. S-3-2026

“RESOLVED, That we, the stockholders of MONDE NISSIN CORPORATION (the “Corporation”) ratify, as we hereby ratify, the annual consolidated financial statements of the Corporation and its subsidiaries for the year ended December 31, 2025 as audited by its external auditor SyCip Gorres Velayo & Company.”

As tabulated by the Corporate Secretary and independently validated by Isla Lipana & Co., the final votes for the adoption of Resolution No. S-3-2026 providing for the ratification of the 2025 annual audited consolidated financial statements of the Company and its subsidiaries, were as follows:

	For	Against	Abstain
Number of Votes (One Share – One Vote)	15,142,206,070	-	-
% of Total Outstanding Capital Stock	84.27%	-	-

VII. RATIFICATION OF ALL ACTS OF THE BOARD OF DIRECTORS, BOARD COMMITTEES, AND OF THE OFFICERS AND MANAGEMENT FOR THE PERIOD JUNE 27, 2025 TO JUNE 26, 2026

Acting Chairperson of the ASM Mr. Henry Soesanto proceeded to the next item on the agenda, which was the ratification of all acts of the Board of Directors, the ExCom and other Board Committees, and of the Officers and Management for the period June 27, 2025 to June 26, 2026. Corporate Secretary Atty. Helen G. Tiu explained that stockholders’ ratification was sought for all acts and resolutions of the Board of Directors, the ExCom, and other Board Committees exercising powers delegated by the Board, as well as for all acts of the Company’s Officers and Management undertaken to implement such resolutions or performed in the general conduct of the Company’s business, during the period from June 27, 2025 to June 26, 2026. Such acts and resolutions were summarized in the Explanation and Rationale of Agenda Items section of the Definitive Information Statement and included, among others, the election of members of the various Board Committees and the Lead Independent Director, the appointment of officers, attorneys-in-fact, and authorized signatories, capital allocations and disbursements of funds to subsidiaries, treasury-related matters, investments, dividend declaration, the approval of agreements and other contracts in the ordinary course of business, and matters covered by disclosures to the Securities and Exchange Commission and the Philippine Stock Exchange.

On the Acting Chairperson’s request, Corporate Secretary Atty. Helen Tiu presented Resolution No. S-4-2026 as proposed by Management and based on the votes received, reported the approval by the stockholders of the following resolution:

RESOLUTION NO. S-4-2026

“RESOLVED, That we, the stockholders of MONDE NISSIN CORPORATION (the “Corporation”) ratify, as we hereby ratify, each and every act and/or resolution from June 27, 2025 to June 26, 2026 of the Board of Directors, the Executive Committee and of other Board Committees exercising powers delegated by the Board, and of officers and management of the Corporation performed in accordance with the resolutions of the Board, the Executive Committee and the Board Committees, or pursuant to the By-laws of the Corporation.”

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As tabulated by the Corporate Secretary and independently validated by Isla Lipana & Co., the final votes for the adoption of Resolution No. S-4-2026 providing for the ratification of all acts and/or resolutions for the period June 27, 2025 to June 26, 2026 of the Board of Directors, the ExCom and other Board Committees, and of the Officers and Management of the Company, were as follows:

	For	Against	Abstain
Number of Votes (One Share – One Vote)	15,142,206,070	-	-
% of Total Outstanding Capital Stock	84.27%	-	-

VIII. ELECTION OF DIRECTORS (INCLUDING 3 INDEPENDENT DIRECTORS) FOR THE ENSUING YEAR

The next item on the Agenda was the election of the nine (9) members of the Board of Directors for the ensuing year and/or until their respective successors shall have been duly elected and qualified. Corporate Secretary Atty. Helen Tiu emphasized the importance of diversity in the membership of the Company’s Board of Directors. She reported that Monde’s incumbent Board comprises individuals of diverse ages, nationalities, and genders, and spans a broad range of business and educational backgrounds. She further stated that this diversity places the Board in the best position to provide meaningful value to the Company and its stockholders, consistent with Monde’s core aspiration to improve the well-being of people and the planet, and create sustainable solutions for food security.

The Corporate Secretary informed the stockholders that in accordance with the requirements of the Company’s By-Laws, the Revised Manual on Corporate Governance, the Board Charter, and the Corporate Governance, Nominations, and Remuneration Committee’s Rules Governing Nomination and Election of Directors, the following nominees had been duly nominated for election as members of the Board of Directors and had consented to their respective nominations:

1. Hartono Kweefanus
2. Kataline Darmono
3. Hoediono Kweefanus
4. Betty T. Ang
5. Henry Soesanto
6. Monica Darmono
7. Nina Perpetua D. Aguas (for Independent Director)
8. Anabelle L. Chua (for Independent Director)
9. Ramon Felicisimo M. Lopez (for Independent Director)

Corporate Secretary Atty. Helen Tiu reported that based on the partial tabulation of votes, each of the nine nominees had garnered at least 14,721,555,943 votes or at least 81.93% of the total outstanding capital stock. Accordingly, she certified that each nominee had received enough votes for election to the Board and that, consequently, Resolution No. S-5-2026 for the election of the nine nominees to the Board had been approved:

RESOLUTION NO. S-5-2026

“RESOLVED, That we, the stockholders of MONDE NISSIN CORPORATION (the “Corporation”) elect, as we hereby elect, the following as directors of the Corporation to serve as such beginning June 26, 2026 until their successors are elected and have duly

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qualified:

Hartono Kweefanus
Kataline Darmono
Hoediono Kweefanus
Betty T. Ang
Henry Soesanto
Monica Darmono
Nina Perpetua D. Aguas (for Independent Director)
Anabelle L. Chua (for Independent Director)
Ramon Felicisimo M. Lopez (for Independent Director)"

As tabulated by the Corporate Secretary and independently validated by Isla Lipana & Co., the final votes received by the nominees based on the total cumulative votes received were as follows:

	Vote	Number of Votes	Percentage of Outstanding Capital Stock
Nina Perpetua D. Aguas	In Favor	15,140,564,570	84.26%
	Abstain	1,641,500	0.01%
Anabelle L. Chua	In Favor	15,140,564,570	84.26%
	Abstain	1,641,500	0.01%
Henry Soesanto	In Favor	15,139,591,370	84.26%
	Abstain	2,614,700	0.01%
Betty T. Ang	In Favor	15,137,880,170	84.25%
	Abstain	4,325,900	0.02%
Monica Darmono	In Favor	15,137,880,170	84.25%
	Abstain	4,325,900	0.02%
Kataline Darmono	In Favor	15,137,622,170	84.24%
	Abstain	4,583,900	0.03%
Hoediono Kweefanus	In Favor	15,137,526,560	84.24%
	Abstain	4,679,510	0.03%
Ramon Felicisimo M. Lopez	In Favor	15,129,618,027	84.20%
	Abstain	12,588,043	0.07%
Hartono Kweefanus	In Favor	14,721,555,943	81.93%
	Abstain	420,650,127	2.34%

IX. APPOINTMENT OF EXTERNAL AUDITOR AND FIXING ITS REMUNERATION

As requested by Acting Chairperson of the ASM Mr. Henry Soesanto, Audit Committee Chairperson Ms. Anabelle L. Chua explained to the stockholders the Audit Committee's role in performing oversight functions over the Company's external auditor, including assessing its integrity and independence and the effectiveness of its audit processes. She emphasized the critical nature of this function given the external auditor's key role in providing objective assurance with respect to the Company's financial statements. She then informed the stockholders that in the performance of this oversight function, the Audit Committee had evaluated the performance of the external auditor, SGV & Co, and was satisfied with its performance for the past year. Accordingly, the Audit Committee and the Board agreed to endorse for stockholders' approval the appointment of SGV & Co as Monde's external auditor for the calendar year 2026 for an

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audit fee of ₱16,648,000.00, exclusive of value-added taxes, for year-end audit and audit-related services.

As requested by Acting Chairperson of the ASM Mr. Henry Soesanto, Corporate Secretary Atty. Helen Tiu presented Resolution No. S-6-2026 as proposed by Management and based on the votes received, reported the approval by the stockholders of the following resolution:

RESOLUTION NO. S-6-2026

“RESOLVED, That we, the stockholders of MONDE NISSIN CORPORATION (the “Corporation”) approve, as we hereby approve, the appointment of audit and accounting firm SyCip Gorres Velayo & Co. as the external auditor of the Corporation for the calendar year 2026, for an audit fee of ₱16,648,000.00, exclusive of value-added taxes, for its audit and audit-related services.”

As tabulated by the Corporate Secretary and independently validated by Isla Lipana & Co., the final votes for the adoption of Resolution No. S-6-2026 providing for the appointment of the Company’s external auditor and the fixing of its remuneration, were as follows:

	For	Against	Abstain
Number of Votes (One Share – One Vote)	15,142,206,070	-	-
% of Total Outstanding Capital Stock	84.27%	-	-

X. OTHER MATTERS

After Corporate Secretary Atty. Helen Tiu confirmed that there were no other matters that required consideration by the stockholders, and there being no submission from the stockholders of additional proposed agenda items, the Acting Chairperson of the ASM Mr. Henry Soesanto requested Chief Investor Relations Officer Mr. Michael J. Paska to read aloud the questions and comments received from shareholders together with the names of the stockholders who had sent them.

CEO Mr. Henry Soesanto addressed the first query submitted by stockholder Mr. Pierre Santos regarding the expected operational commencement of the Company’s new plant in Pampanga. Mr. Soesanto responded that the plant is expected to become operational during the first half of 2027.

The second question was submitted by stockholder Ms. Zareth Quimba, who inquired whether the Company foresees the possibility of a profitable year for its Protein business. CFO Jesse Teo replied that returning the business to growth and profitability remains a core objective of the multi-year transformation and turnaround program previously outlined by Management. However, he noted that, given the uncertainty that arose from the Gulf conflict, the Group is not currently in a position to provide guidance on the business’ financial performance for the year.

The final question was submitted by stockholder Mr. Aaron Jeric Legaspi, who asked for updates on the Company’s product innovation initiatives. Mr. Soesanto responded that innovation remains a key component of the Company’s strategy and that technology continues to be an important enabler of growth. He explained that Quorn continues to develop products aligned with current consumer trends, while the APAC BFB business continues to explore opportunities to introduce more relevant products as consumer preferences evolve.

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There were no other questions received in connection with the ASM.

XI. ADJOURNMENT

Acting Chairperson of the ASM Mr. Henry Soesanto inquired if there were other matters to discuss. The Corporate Secretary stated that there were none. There being no other matters to be discussed, the ASM was accordingly adjourned. Acting Chairperson of the ASM Mr. Henry Soesanto informed the stockholders that the link to the ASM's recorded webcast will be posted on Monde's website, and stockholders may raise clarifications and concerns regarding the ASM within two weeks from the posting of the link, by sending an email to corporate.secretary@mondenissin.com or investor.relations@mondenissin.com.

ATTEST:

HENRY SOESANTO
Acting Chairperson of the Annual Stockholders' Meeting



HELEN G. TIU
Corporate Secretary

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Annex A

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Record of Attendance

Stockholders of Record	No. of Shares Held	% of Ownership	Appointee	Beneficial Owner
A. Proxy				
1. Hartono Kweefanus	4,214,244,600	23.45%	CEO	Hartono Kweefanus
2. Betty T. Ang	3,265,920,000	18.18%	CEO	Betty T. Ang
3. Hoediono Kweefanus	948,324,600	5.28%	CEO	Hoediono Kweefanus
4. My Crackers, Inc.	1,228,611,496	6.84%	CEO	My Crackers, Inc.
5. Monica Darmono	765,897,598	4.26%	CEO	Monica Darmono
6. Anna Roosdiana Darmono	765,897,600	4.26%	CEO	Anna Roosdiana Darmono
7. Eveline Darmono	765,897,600	4.26%	CEO	Eveline Darmono
8. BDO Securities Corporation	109,562,000	0.62%	CEO	Daniel Teng Ang or Madeline Dy Ang
9. Tansengco & Co., Inc.	1,200,000			
10. Standard Chartered Bank	34,137,100	0.19%	CEO	Sun Life Grepa Financial, Inc.
11. Standard Chartered Bank	669,700	0.00%	CEO	SCB Various Non-Resident Foreign Corporation 1
12. Standard Chartered Bank	81,647,215	0.45%	CEO	SCB Various Non-Resident Foreign Corporation 2
13. BPI Securities Corporation	4,575,000	0.03%	CEO	Helen Go Tiu
14. BPI Securities Corporation	381,100	0.00%	CEO	Aaron Jeric M. Legaspi
15. The HongKong and Shanghai Banking Corp. Ltd. - Clients' Acct.	862,976,472	4.80%	CEO	HSBC10
16. The HongKong and Shanghai Banking Corp. Ltd. - Clients' Acct.	3,087,800	0.02%	CEO	HSBC20
17. Citibank N.A.	32,465,838	0.18%	CEO	CITIFAOPHILAM1
18. Citibank N.A.	97,132,900	0.54%	CEO	CITIFAOPHILAM2
19. Citibank N.A.	14,930,800	0.08%	CEO	CITIFAOPHILAM3
20. Citibank N.A.	375,900	0.00%	CEO	CITIFAOPHILAM4
21. Citibank N.A.	3,304,500	0.02%	CEO	CITIFAOPHILAM5
22. Citibank N.A.	22,342,000	0.12%	CEO	CITIFAOPHILAM6
23. Citibank N.A.	2,826,900	0.02%	CEO	CITIFAOPHILAM7
24. Citibank N.A.	4,977,300	0.03%	CEO	CITIFAOPHILAM8
25. Citibank N.A.	17,078,700	0.10%	CEO	CITIOMNIFOR1
26. Citibank N.A.	904,800	0.01%	CEO	CITIOMNIFOR2
27. Citibank N.A.	929,700	0.01%	CEO	CITIOMNIFOR3
28. Citibank N.A.	14,428,200	0.08%	CEO	CITIOMNIFOR4
29. Citibank N.A.	14,198,717	0.08%	CEO	CITIOMNIFOR5

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30. Citibank N.A.	229,483	0.00%	CEO	CITIOMNIFOR6
31. Citibank N.A.	24,500	0.00%	CEO	CITIOMNILOC1
32. Citibank N.A.	77,800	0.00%	CEO	CITIOMNILOC2
33. Citibank N.A.	73,000	0.00%	CEO	CITIOMNILOC3
34. Citibank N.A.	21,400	0.00%	CEO	CITIOMNILOC4
35. Citibank N.A.	12,544,600	0.07%	CEO	CITIOMNILOC5
36. Citibank N.A.	965,915	0.01%	CEO	CITIOMNILOC6
37. Citibank N.A.	16,351,500	0.09%	CEO	CITIOMNILOC7
38. Citibank N.A.	408,800	0.00%	CEO	CITIOMNILOC8
39. Citibank N.A.	7,751,100	0.04%	CEO	CITIOMNILOC9
40. Citibank N.A.	1,363,414	0.01%	CEO	CITIFAOSUNLIFE1
41. Citibank N.A.	879,600	0.00%	CEO	CITIFAOSUNLIFE2
42. Citibank N.A.	467,200	0.00%	CEO	CITIFAOSUNLIFE3
43. Citibank N.A.	206,200	0.00%	CEO	CITIFAOSUNLIFE4
44. Citibank N.A.	302,200	0.00%	CEO	CITIFAOSUNLIFE5
45. Citibank N.A.	3,817,700	0.02%	CEO	CITIFAOSUNLIFE6
46. Citibank N.A.	1,495,400	0.01%	CEO	CITIFAOSUNLIFE7
47. Citibank N.A.	557,500	0.00%	CEO	CITIFAOSUNLIFE8
48. Citibank N.A.	67,830,300	0.38%	CEO	CITIFAOSUNLIFE9
49. Citibank N.A.	23,224,100	0.13%	CEO	CITIFAOSUNLIFE10
50. Citibank N.A.	5,944,700	0.03%	CEO	CITIFAOSUNLIFE11
51. Citibank N.A.	3,875,900	0.02%	CEO	CITIFAOSUNLIFE12
52. Citibank N.A.	27,496,400	0.15%	CEO	CITIFAOSUNLIFE13
53. Citibank N.A.	886,400	0.00%	CEO	CITIFAOSUNLIFE14
54. Citibank N.A.	13,642,300	0.08%	CEO	CITIFAOSUNLIFE15
55. Citibank N.A.	41,025,400	0.23%	CEO	CITIFAOSUNLIFE16
56. Citibank N.A.	2,227,100	0.01%	CEO	CITIFAOSUNLIFE17
57. Citibank N.A.	11,573,200	0.06%	CEO	CITIFAOSUNLIFE18
58. Citibank N.A.	109,100	0.00%	CEO	CITIFAOSUNLIFE19
59. Citibank N.A.	2,513,000	0.01%	CEO	CITIFAOSUNLIFE20
60. Citibank N.A.	746,186	0.00%	CEO	CITIFAOSUNLIFE21
61. Deutsche Bank Manila – Clients A/C	80,395,340	0.45%	CEO	Deutsche Bank AG Manila Branch
Sub-Total (Proxy)	13,607,952,874	75.73%		
B. Remote Communication				
62. Henry Soesanto	1,508,681,396	8.62%		Henry Soesanto
63. BDO Securities Corporation	40,000,000			
Sub-Total (Remote Communication)	1,548,681,396	8.62%		
Total No. of Outstanding Shares Present or Represented	15,156,634,270	84.35%		
Total No. of Outstanding Shares	17,968,611,496	100.0%		